



SHOW GOD'S HOSPITALITY TO ALL, *ESPECIALLY THE STRANGER*

Teaching, Evangelizing and Worship

Ministries charged with this mission administer the largest private school system in Texas and sustain numerous religious education programs serving more than 100,000 people of all ages. They also promote the Catholic faith, reach out to other faiths, advocate for social justice and support liturgical and musical ministries throughout the archdiocese.

28.55% of DSF funds will support these ministries.

Apostleship of the Sea, 2% - Reverend Rivers Patout and Karen Lai

The Seafarer Centers exist to serve the spiritual and social concerns of the 300,000 seafarers from around the world who arrive at the area ports each year. The Apostleship of the Sea, or Port Chaplaincy, is responsible for the sacramental and pastoral care of Catholic seafarers while they are in the archdiocese. The archdiocese helps operate three seafarers' centers in Houston and Galveston.

Catholic Schools Office*¹, 5.38% - Sister Kevina Keating

The Catholic Schools Office (CSO) serves the largest private school system in Texas. DSF funds allow the CSO to provide administrative and programmatic support to principals and pastors in 62 schools. The CSO is responsible for implementing and supervising the accreditation process required of all Catholic Schools in Texas. In the next several months the CSO will complete over a year long planning process and publish a comprehensive plan for Catholic school education in our archdiocese.

Chapels, 1.44% - Bishop Joe S. Vasquez

Holy Cross Chapel: This ministry offers sacramental and pastoral care to the downtown Houston working community by offering daily Mass and Reconciliation as well as educational programs and spiritual activities which are oriented towards the business community.

Warren Chapel, located at St. Dominic Center, is the site of daily Mass for Chancery staff as well as the residents of St. Dominic Village continuing care and retirement community. Retired priests generously give of their time to provide this spiritual nourishment to the faithful. The sacraments of Reconciliation and Anointing of the Sick as well as exposition of the Blessed Sacrament are celebrated regularly with retired residents. The chapel is available to archdiocesan groups for retreat Masses, jubilee celebrations and days of prayer.

Communications*, 7.36% - Claudia Deschamps

Communications Office: The archdiocesan Communications Department serves as the bridge between the Archdiocese of Galveston - Houston and the secular media outlets. From the many activities hosted by our archdiocesan ministries to important ceremonies at our parishes, the communications department disseminates information and essential news that may affect the general public. The communication department is divided into the following branches:

Radio: The Office of Radio produces and distributes original Catholic programs for local broadcast in English, Spanish and Vietnamese. These programs communicate messages of hope and share information about the ministries and services in the archdiocese. The radio programs presented each week are Gospel-oriented with themes according to the Liturgical Calendar and current world, national and local events.

¹ All ministries with an * receive additional funding from other sources such as advertising, workshop fees, subscriptions, grants, etc.



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Texas Catholic Herald: The Texas Catholic Herald is the bi-weekly newspaper of the archdiocese carrying news, features and opinions about local, national and world events of interest to approximately 72,000 homes. It is also an instrument of the archdiocese for informing and educating its readers in the teachings of the Church.

Website: The official website of the Archdiocese of Galveston-Houston can be found at www.archgh.org. The website provides information on and from all of the departments, ministries and their programs, parishes and Catholic schools in the 10-county archdiocese. The website also provides links to local and national Catholic organizations and ministries as well as the Vatican.

Continuing Christian Education*², 6.97% - Anne Comeaux

Faith Formation for All Ages: CCE... It's not just for children anymore. The Office of Continuing Christian Education trains and supports formation in the faith for adults, youth and children. The office emphasizes that since we always need to deepen our relationship with Jesus Christ, we must continue to nurture our spirituality and add to our knowledge throughout our lives.

Ministry with Persons with Disabilities assists parishes in opening their doors to invite, welcome and accept persons with disabilities into the full life of the Church. Presentations inform how to provide religious education and sacramental preparation in ways that best serve persons with different learning abilities.

After School Catechesis in Public Schools helps parishes set up programs in their community schools, providing an opportunity to reach children and youth not in catechesis. This benefits parishes which may lack sufficient space for their catechetical needs and parents who cannot provide transportation from school to parish. Parishes sponsoring *After School Catechesis* have found a significant increase of families actively participating in parish catechesis and Sunday worship.

Formation Toward Christian Ministry offers theological formation for various parish ministries for all adults. Knowledge of Scripture, Spirituality, Sacraments, Church History and Doctrine is covered so that parish ministers can serve better and more fully. The program is three semesters in length, is taught by approved Master Catechists and is available in various parishes throughout the archdiocese.

Diocesan High School Grants, 0.66% – Bishop Joseph S. Vasquez

These funds will be used to underwrite the tuition difference for the former Mt. Carmel students who are now attending other Catholic high schools within the archdiocese.

Ecumenism Commission, 0.06% - Msgr. George Sheltz

The Commission for Ecumenism and Inter-Religious Affairs fosters an awareness of the different religious communities in the archdiocese as well as dialogues with the denominations on issues of interest and concern for the developing of an ecumenical sensitivity and spirit.

High School Scholarship Grants, 1.23% – Bishop Joe S. Vasquez

All Catholic high schools within the archdiocese receive an annual grant which is used to assist underprivileged students.

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Office of Worship*³, 3.1% - David Wood

The **Office of Worship** provides consultation and resources to parish leaders regarding liturgical norms and practices and provides opportunities to train and form parish liturgical ministers and RCIA teams. The Office of Worship oversees the Archdiocesan Choir and coordinates major liturgical celebrations within the archdiocese. The office reviews liturgies such as parish confirmations and all liturgies over which the cardinal will preside.

Pastoral and Educational Ministry, 0.35% – Jim Barrette

Adult Formation for Ministry Board: Responding to the baptismal call to participate in Christ's mission, this process forms adults for leadership in the ministry of the Church within the archdiocese. This Board coordinates formation in authentic Catholic teachings and imparts skills for ministry. Recent efforts have focused on collaboration with the University of St. Thomas School of Theology to plan formation for laity.

Board of Education: The board is an advisory body that provides policy direction and support for the educational ministry of the archdiocese. This support includes resources and enrichment offerings for local school boards and boards of education. This year the board is providing training for boards in Strategic Planning in Schools and adult faith formation.

Evangelization Commission: The Evangelization Commission is responsible for the development, oversight and evaluation of new evangelization initiatives in the archdiocese. The commission distributes materials to each pastor to assist him in maintaining an evangelizing focus in all parish activities.

Parish Pastoral Council Training: Support and development of Parish Pastoral Councils is offered to all pastors and council members. Each year two workshops are offered for training council members in the basics of Parish Pastoral Council development and in special topics of interest. This year the archdiocese is hosting a regional workshop for Parish pastoral Councils.

Grants Other: Grants are provided to various ministries as needed.



Ministering to the Poor, the Sick and the Incarcerated

Answering the call to serve the least among us, these ministries bring pastoral and sacramental aid to the disadvantaged, the disabled, and those who are most in need of God's healing grace.

Whether comforting refugees or battered women, those confined to a prison cell or hospital bed, they show compassion to those in the margins of our society.

19.76% of DSF funds will support these ministries.

Angela House*, 0.09% - Sister Maureen O'Connell, O.P.

The mission of Angela House is "To provide, with sensitivity to the unique needs of women after incarceration, a safe place where they can live, grow and become the kind of person they want to be." Founded in 2001, this transitional, residential facility serves women upon their immediate release from prison. Angela House welcomes women returning to our community from the Texas Dept. of Criminal Justice Prison, the State Jails and the Harris County Jail.

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Angela House also provides a unique opportunity for members of the archdiocesan community to play a role in welcoming the prisoner through a variety of volunteer opportunities.

Catholic Chaplain Corps*⁴ (Hospital Ministry), 7.64% - Reverend Page Polk, O.F.M.

The Catholic Chaplain Corps provides pastoral care and sacramental ministry to the sick and the dying in hospitals in the Texas Medical Center, the Houston area, and at the University of Texas Medical Branch in Galveston. The Chaplain Corps staff includes designated personnel and specially trained volunteer Pastoral Assistants.

Catholic Charities Programs*, 7.47% - Bishop Joe S. Vasquez

Community Services

Basic Needs Services: Provides groceries, financial assistance and case management for low-income individuals and families.

Counseling: Facilitated by licensed professionals for individuals, couples and families.

Disaster Recovery: Participates in regional responses to disasters.

HIV/AIDS Ministry: Provide financial assistance and support for people affected by HIV/AIDS.

Immigrant Legal Services: Provides low-cost and pro-bono legal services for immigrants.

Pregnancy Services: Assists new moms to meet the demands of pregnancy and provide care during the first year of their baby's life.

Senior Services: Assists seniors to remain in their own homes for as long as possible.

Specialized Children's Services

Adoption Services: Facilitates the placement of infants and special needs children, and provides counseling to all involved.

Foster Care: Provides training to foster parents and arranges for the placement of foster children in cases where parents have not been able to care for their children.

St. Jerome's Homes for Children: Provides agency foster homes and supports foster families who care for children who have been separated from their parents and have received the status of refugees, asylees and/or victims of human trafficking.

St. Michael's Home for Children: Provides a nurturing home environment for undocumented immigrant children while they are in federal custody awaiting reunification with family members.

Housing Programs

Affordable Home Ownership Initiative: Assists low-income families to learn about the benefits of home ownership and make arrangements to purchase homes.

Temporary Medical Center Housing: Provides for family members and patients of the Texas Medical Center.

Transitional Housing: Provides housing and support services for homeless women and their children.

Refugee Services

Refugee Resettlement: Assists government-approved refugees to become self-sufficient through financial assistance, cultural orientation, job development, family reunification, and youth programming.

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Parish Relations and Advocacy

Parish Social Ministry: Empowers parishes to develop programs that help meet the needs of their community.

Advocacy: Collaborates with social service agencies, advocates and parishes to create unified responses to local, state and national issues affecting the poor and vulnerable.

Correctional Ministries, 1.59% - Reverend Ron Cloutier

The priests, deacons and lay volunteers provide sacramental and pastoral care to those victimized by crime and violence, as well as the nearly 60,000 men and women who are incarcerated in the federal facility, 26 state prison units, and 10 county jails located within the boundaries of the archdiocese.

Foreign Missions, 0.77% - Bishop Joe S. Vasquez

This fund provides small financial grants to religious orders and congregations which have a representation in the archdiocese and are engaged in missionary activity in other countries.

Office of Justice and Peace/Catholic Campaign for Human Development*⁵, 0.52% Deacon Sam Dunning

The Office of Justice and Peace promotes the social mission of the Church and specifically the social justice agenda of the archbishop through communication, collaboration, education, and resource development and implementation. In addition, the office facilitates opportunities for the Catholic faithful to act on the social teachings of the Church by organizing social action networks in parishes throughout the archdiocese.

The Office of Justice and Peace also implements the mission of the Catholic Campaign for Human Development, the U.S. Bishops' domestic anti-poverty campaign, by awarding grants to community organizations and economic development projects directed by the poor on behalf of the poor to achieve systemic change to break the cycle of poverty and exclusion.

Our Daily Bread, 0.14% - Linda Coleman

This community center in Galveston provides human services to women, men and children who are homeless. It is committed to upholding the dignity of each person by providing programs to help break the cycle of homelessness. The staff encourages and empowers those seeking help to make positive choices, to seek treatment for mental, emotional or addictive disorders, and to develop a plan of action and a network of community support. Toward this, the center provides counseling, nutritious meals, support groups, clothing, hygiene articles, referral and education.

San José Clinic*, 0.94%Bishop Joe V. Vasquez – Stacie Cokinos

Founded in 1922 by Monsignor George T. Walsh, pastor of Annunciation Catholic Church in downtown Houston, San José Clinic is the oldest charity clinic still in operation in the United States. The clinic has served the Houston-area for more than 87 years by providing high-quality health care and health education to low-income, uninsured individuals and families. Supported by an extensive corps of volunteer healthcare providers and other volunteers, San José Clinic offers primary and specialty medical care, general and specialty

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dental care, and optometry services. Medical specialties include cardiology, dermatology, endocrinology, gynecology, orthopedics, otolaryngology (ENT-Ear, Nose & Throat), podiatry, and rheumatology. This comprehensive level of services includes lab work and prescription medications at no additional cost to patients. All services are delivered in an environment which is respectful of each person's dignity. In a very tangible way, San José Clinic is a sanctuary for lower income working families. It is a place where thousands of individuals turn for assistance with their healthcare needs. It is the only healthcare entity owned by the Archdiocese of Galveston-Houston.

St. Dominic Center for the Deaf, 0.60% - Reverend Len Broniak

The Center for the Deaf has ministered to the Catholic Deaf Community for more than 40 years. Their mission is to serve all the Catholic deaf and hard of hearing, offering all the services of a regular parish: Mass in Sign Language every Sunday; classes for deaf couples for marriage and baptism preparation; hospital visitation and home visiting for the sick and shut-ins; and interpreters for baptisms, weddings, funerals, and church events at other parishes. Also provided is a religious education program which consists of deaf teachers for deaf children. The classes are conducted in Sign Language with a heavy emphasis on visual presentations. Classes are small in size so the teacher is able to be sure the child fully understands the lessons. One final component is a club which sponsors a variety of activities throughout the year: annual parties for Thanksgiving, Christmas and Easter celebrations; weekly socials after Mass with bagels, doughnuts and coffee; monthly bingo tournaments and pot-luck dinners; and bi-monthly club meetings.



Promoting, Preparing and Supporting the Clergy

Vocational ministries address the full range of support for the clergy from discerning potential candidates for the priesthood, diaconate and consecrated religious life, to forming and educating them, as well as caring for them in their twilight years. Pastoral care, spiritual direction and fraternal support are also provided as they carry out their ministries.

16.69% of DSF funds will support these ministries.

Clergy Pastor Outreach, 1.48% - Deacon Ken Martin

The mission of the Clergy Pastoral Outreach Ministry is to promote the social teachings of the Catholic Church in addressing the physical, emotional, and spiritual needs of all retired clergy as well as to open and enhance channels of communication regarding special events, archdiocesan news and community resources. Through visitations, phone calls, mailings, group events, and personal assistance, the Clergy Pastoral Outreach Ministry cultivates relationships with retired clergy to ensure an optimal quality of life that is healthy, secure, and hopeful.

Department of Seminarians, 7.98% - Reverend Dat Hoang

This department accompanies men who are interested in the priestly vocation through the process of discernment, application, and entry into the seminary. It acts as an administrative, financial and personal support while they are in their seminary formation.



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Diaconate Formation Program, 1.08% - Deacon Gerald DuPont

The *Diaconate Formation Program* includes the selection of candidates to become permanent deacons and provides academic, spiritual and pastoral formation for the candidates and their spouses. Every two years a new class is designated for the four-year formation process.

Good Leaders, Good Shepherds, 0.19% - Bishop Joe S. Vasquez

The *Good Leaders, Good Shepherds* curriculum for clergy was specifically designed to help Catholic priests overcome the challenges today of a diminishing number of clergy and more complex circumstances for priestly ministry. The goal is to minimize the frustration and energy spent on their administrative roles and to maximize the joy and time spent on their pastoral duties for which they were uniquely ordained. The impact will be more holy, healthy, and happy shepherds of vibrant parish communities, leading more people to a deeper relationship with Christ.

Ministry to Priests, 0.56%, Reverend Italo Dell'Oro, C.R.S.

This ministry provides for the pastoral care, spiritual direction and fraternal support for the priests in the archdiocese, both diocesan and religious. The director is available as the "priests' priest" and their advocate within the archdiocese. The office coordinates the international priests' programs, the mentoring for the newly ordained and offers support to retired priests. The ministry also coordinates clergy retreats, on-going support groups, and days of prayer for the priests.

Office of Permanent Deacons, 1.26%, Deacon Gerald DuPont

The Office of the Permanent Diaconate in the Archdiocese of Galveston-Houston has a three-fold mission: (1) to foster vocations to the permanent diaconate as a life of committed and sacramental service to the Church, (2) to direct the formation of aspirants and candidates to the diaconate during the five years of study and service leading to ordination to the diaconate, and (3) to assist deacons, their wives and families and their colleagues in the Church in the living out of the ministry of the diaconate in service to the holy people of God.

Among the many continuing education opportunities for Deacons, the Office of the Diaconate fosters and trains deacons and lay ministers through a Hospital Ministry Institute as well as a Parish Based Hospital Ministry Pilot Program to offer pastoral care to the Catholic patients in the 110 hospitals within our Archdiocese.

Office of Vocations for Priesthood and Religious Life⁶, 2.22% - Reverend Dat Hoang

The *Office of Vocations* offers programs and materials for the promotion of priestly and religious vocations in the archdiocese; and offers guidance and support to the efforts of parishes, schools and others. The office fosters education about vocations at all levels; and offers discernment programs and personal support for those considering a religious vocation.

Pope John XXIII Residence for Retired Priests, 1.92% - Bishop Joe S. Vasquez

This is a home for retired archdiocesan priests in which they can live securely and independently in the company of their peers. It comfortably serves eighteen priests, each with a suite of rooms. Full-time cooks and housekeepers provide three meals a day, seven days a week and daily housekeeping. The residence also includes common rooms and a chapel.

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Nurturing and Strengthening Families

Family ministries nurture the most basic core unit of Christian life by caring for human and spiritual needs of family members. These range from the spiritual formation of young people at different ages of development to providing dignified care for the elderly. These ministries also address the needs of different ethnic constituencies and respect for the sanctity of life.

30.21% of DSF funds will support these ministries.

Aging Ministry, 2.15% - Katherine Bingham

The Office of Aging Ministry supports parish activities that enhance the spiritual, social and physical well being of older adults by assisting in the development of senior groups and by providing opportunities for formation, training and education. The Office of Aging Ministry assists older adults and their caregivers in identifying and accessing community and archdiocesan resources that enhance the individual's independence and their ability to plan for their future.

Camp Kappe*⁷, 2.27% - Reverend Ben Smaistrla

Camp Kappe is a center for youth retreats, programs and other related activities. The School of Environmental Education is also located at Camp Kappe. These facilities are available to all parishes, schools and youth groups in the archdiocese.

Ethnic Ministries*, 0.22%

Ministry to Catholics of African Descent – Andrew Malveaux: The main objective of this ministry is evangelization. The ministry focuses on collaborative ministry with and for persons of African descent through advocacy, leadership development, evangelization and collaboration with other archdiocesan offices. It provides a voice and representation for the value and needs of the Catholic community of African descent. The ministry provides spiritual, cultural, educational and social development in the community; and seeks to bring all Catholics of African descent together with their various cultures to celebrate the universality of Catholicism in an effort to evangelize and develop leadership models that will encourage vocations to the priesthood, the diaconate and to religious life.

Filipino Ministries - Msgr. Seth Hermoso: This ministry focuses on providing opportunities for the Filipino Catholic Community to gather for prayer and activities which nurture and support the Filipino Catholic culture, especially in ways which continue to take place in the Philippines. Annual Masses and other liturgical events are hosted as are many social, cultural and educational activities. The vicar is assisted by the Filipino Ministry Council.

Vietnamese Ministries – Reverend Joseph Thanh Vu: This ministry promotes weekly Vietnamese radio broadcasting and publishes bulletins for all Vietnamese in the archdiocese. The ministry also arranges special events for the Vietnamese community including a Christmas Eve Mass, and facilitates meetings for Clergy as well as lay leaders.

Family Life Ministry*, 4.15% - Deacon Arturo Monerruvio

The work of the Office of Family Life Ministry is to assist parishes in strengthening and supporting marriages and family life within our archdiocese. For example, over 3,000 engaged

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couples married in the archdiocese last year were served directly or indirectly by marriage preparation programs offered or supported by this office. Training and resources for parish staff and volunteers are available in English and Spanish. Please see our website www.familylifehouston.org for all our programming and resources.

Hispanic Ministries, 1.94% - Vacant

Mission: The Office of Hispanic Ministry is a link center of communication for Communion in Mission (*Pastoral de Conjunto*). It observes, listens, discerns and responds taking action together with the archdiocesan offices, parishes and other institutions within the Church and secular community in light of principles, values, and beliefs of the Catholic Church. It promotes the concept of Christian inclusion among the different existing cultures under Jesus' perspective as the only way to attain the reconciliation, solidarity and union with all. It seeks to integrate and empower Hispanics into leadership positions; fostering in them vocations to the priesthood, religious life, permanent diaconate, ecclesial lay ministry, and in important settings of civil society.

Vision: To be an agent of transformation for Hispanics promoting their fullest inclusion and participation in the Church and society.

Respect Life Office, 1.16% - Dr. Marcella Colbert

With complete confidence in God's providential mercy, the Respect Life Office sponsors programs to bring about a conversion of heart and mind for a true appreciation for God's gift of life from conception to natural death. The office strives to shape the public discussion where it must ultimately focus: on the morality and legality of abortion, euthanasia, suicide, capital punishment, war, and stem cell research while bringing God's loving mercy to suffering men and women through the Gabriel Project and Project Rachel.

Rural Life Bureau, 0.002% - Reverend Monsignor George Sheltz

This ministry provides a spiritual outreach to the specific needs of the rural community.

Special Youth Services, 2.35% - Marilu Ballow

The Special Youth Services Office promotes and coordinates pastoral outreach to at-risk youth and their families. The department also provides pastoral care to youth who have been remanded to juvenile detention centers and placement facilities within the archdiocese.

St. Dominic Village, 0.95% - Bishop Joe S. Vasquez

Independent Living is a home for older adults who can live independently but who no longer wish to live alone. For one affordable rate, residents enjoy three hot meals a day seven days a week, weekly housekeeping, satellite TV and participation in spiritual activities including daily Mass, as well as a full range of social activities and other amenities.

Assisted Living is a home for older adults who need assistance with the activities of daily living including medication management. A state-licensed facility, it is also designed for those who are in the early stages of dementia and who may need a smaller environment to feel secure. All the amenities enjoyed by those in independent living are available to those in assisted living.

Nursing Home and Special Care/Dementia Unit is a home for those who need intermediate/skilled nursing care or who require nursing care and security due to the progression of dementia. A state-licensed, Medicaid-certified, 144-bed facility, the nursing home



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provides the highest quality care, spiritual and social activities, and a restorative therapy program among many other amenities.

The Family Retreat Center at Circle Lake*⁸, 0.38% - Gloria Bustillo

Circle Lake is an archdiocesan-owned retreat center near Tomball, Texas. The facility is available for weekday or weekend retreats as well as family functions. The center sponsors and hosts family programs and hosts retreats, programs, and events that focus on the support and development of all families.

Vicar for Judicial Affairs* (Metropolitan Tribunal), 3.39% - Very Reverend Lawrence Jozwiak, J.C.L.

The Archdiocesan Metropolitan Tribunal Office, as defined in canon law, is an extension of the archbishop's judicial ministry in the archdiocese; and as such, is concerned in a special way with the quest for justice. Grounded upon and obedient to the Magisterial teaching of the Church, the Tribunal serves as a means of delineating responsibilities and protecting rights as they are authentically proclaimed and legitimately codified in Church Law. In addition to studying requests for annulments and Privilege of the Faith cases, the Metropolitan Tribunal offers these other services:

1. Acts as a resource to the archbishop for canonical matters.
2. Serves as a consultative agency for priests, religious, and laity in canonical policy or programs related to marriage.
3. Assists agencies and institutions of the archdiocese with information of policy or programs related to marriage.
4. Serves as a public relations agency and/or a source of information with regard to canonical matters, especially marriage.
5. Serves as First Instance Court of petitions challenging the validity of marriage and judges by trial the rights of physical and juridical persons.

Young Adult and Campus Ministry*, 7.82% - Roberto Navarro

This office is responsible for the outreach to young adults (18-35 years old) among the diversity of cultures present in our community, college and university campuses. The emphasis is on evangelization, with retreat programs like "Bayou Awakening;" a summer coffee house series, "Café Catholica," which attracts over three hundred young adults a week; and "PasCon," that serves over five hundred Spanish speaking young-adults from different parishes. The office also maintains campus ministries at University of Houston, Texas Southern University, Prairie View A&M University, Sam Houston State University, Rice University, the Schools of the Texas Medical Center, and the Galveston Newman Center serving University of Texas Medical Branch and Texas A&M at Galveston. These centers minister to both students and faculty, connecting Catholic faith with academic life, providing worship, catechesis and service opportunities, building up the Catholic community on campus, and providing leadership opportunities.

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Youth Ministry*⁹, 3.43% - Brian Johnson

The Office of Youth Ministry is inspired by the Holy Spirit and guided by Sacred Scripture, Tradition, documents of the Catholic Church, the Mission of the archdiocese, and *Renewing the Vision: A Framework for Catholic Youth Ministry* to provide leadership formation and to promote and foster ministry with adolescents. A major ministry that comes from the department is the Archdiocesan Youth Council-Youth Ambassadors for Christ which has as its focus to be the voice of youth to the Archbishop and to assist in the design and implementation of programs for youth on an archdiocesan level.

Annual Appeal Costs

Annual DSF Appeal Cost, 4.78% - Mrs. Roz Hill

This percentage does not cover staff compensation expenses or office supplies which are covered under general administrative expenses of the Chancery.



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